

A nighttime photograph of a cityscape reflected in water. In the foreground, there is a rocky shoreline. In the background, a city is lit up, with a prominent lighthouse on the right side. The sky is dark blue with some clouds.

Come and join us to make our city the best
place to live!

V A A S A .

Employee story

Organisation of boards and committees at the City of Vaasa





**The City of Vaasa
employs about 3500
people.**

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This is how we recruit in 2021

805
jobs

4425
applicants

215
different titles

16
anonymous recruitment



Working for a good daily life ⁶

- As an employee of the City of Vaasa, you do meaningful work: you are involved in making Vaasa a city where people can live, work and study.
- Our starting point is to bring out the best potential in our work communities through encouragement and support, which is why we invest in managerial work and coaching leadership.

In addition to nice colleagues, we also offer workplace and cultural benefits as well as other great advantages that will ensure successful career paths:

- A perspective on the role of the municipal sector in a customer-oriented, innovative and networked work community
- A variety of high-quality training, orientation, coaching programmes and job rotation opportunities to develop your skills
- The fun of exercise with the free Vireä Vaasa fitness groups as well as campaigns and discounts on access to gyms and swimming pools
- Affordable cultural experiences at theatre shows, concerts, museums and many events
- Epassi benefits: sports & culture
- Comprehensive occupational health services in Vaasa Regional Occupational Health Service, with a particular focus on monitoring and promoting the well-being of our employees
- Work-life balance so that life is more than work! We strive to keep working hours regular and flexible arrangements are possible in many area



Anonymous recruitment

- We aim to increase the diversity of our personnel by paying more attention to the recruitment and employment of people of different backgrounds and experience. We prefer anonymous recruitment.
- Anonymous recruitment means that the applicant's personal information does not appear in applications as the employer reviews potential candidates for interview.
- Visible information, such as experience, encourages attention to the skills required in the task that are essential to the city's strategy. Anonymity reduces, among other things, gender and age discrimination.

Find JOBS

Jobs

Substitutions

Summer
job

Training

Refine your search term, eg job title, loca

All job vacancies in the
City of Vaasa can be
found on the Kuntarekry
website:

kuntarekry.fi



Internships

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- The City of Vaasa offers opportunities for students in universities, universities of applied sciences, vocational colleges and vocational training institutes to do work-based placements and dissertations.
- If you are interested in an internship, please contact the relevant service area directly (see our website) or from recruitment services:

rekrytointi@vaasa.fi

Anne Lindell

tel. 040 153 4564

anne.lindell@vaasa.fi

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A sea full of great summer jobs¹¹ are on offer, apply from 1 to 28 February 2023!

- Would be a great chance to gain some valuable entry-level work experience!
- We are one of Vaasa's largest employers and the skills you learn in a comprehensive multidisciplinary city organisation will give you new perspectives and create many benefits for the future.



Welcome Office and Vaasa Citizen Services

- Summer job possibility:
 - communication
 - multilingual service advice
 - minimum basic level Finnish or Swedish required
- Internship possibilities: especially within communication and marketing field
 - Social media updates
 - Welcome Office Newsletter
 - InfoFinland updates coordination
 - Communication / Marketing plan
- Contact details:
 - welcome.office@vaasa.fi
 - phone 06-325 1551; Kaizala app: 040 569 6046
 - situated at the main library in Vaasa (Kirjastokatu 13)

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 Rekryvaasa

 Vaasan kaupunki – Vasa stad – City of Vaasa

Instagram - VaasaVasa

[Vaasa.fi/rekrytointi](https://vaasa.fi/rekrytointi)

rekrytointi@vaasa.fi

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Thank you!

anne.lindell@vaasa.fi

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